

ID—221-CU-100111/4421

M.B.A. (2 Years) EXAMINATION, 2023

(W.e.f. 2022)

(For Fresh Students Only)

**MANAGEMENT PRINCIPLES AND
ORGANIZATIONAL BEHAVIOUR**

Time : 3 Hours

Maximum Marks : 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting *one* question from each Unit. Q. No. 1 is compulsory. All questions carry equal marks.

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P.T.O.

1. Explain the following :

- (a) What do you mean by the values of organisational development ?
- (b) Enlist the process of measurement of attitude of employees.
- (c) Define the term Stress
- (d) What is Job Analysis ?
- (e) How do you determine various performance criteria ?
- (f) Elucidate various sources of power.
- (g) What do you mean by job design ?
- (h) What is learning Curve ?

Unit I

- 2. Explain about the emergence of cross cultural dynamics in the organizations.
- 3. What is Values and Attitude ? How the values and attitude helps to understand work behavior ?

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Unit II

4. Express the various types and sources of stress and how effectively the stress can be managed.
5. What are the external conditions imposed on the group ? What are the structural variables that have a bearing on the individual behavior in a group ?

Unit III

6. Define attitude and its components. Explain the factors that determine its relation with behaviour.
7. What is Empowerment ? What are its significance and prerequisites for organizational behavior ?

Unit IV

8. What are the approaches to managing organizational change ? What are the stimulants for change ?
9. What do you mean by personality ? Explain its determinants ? Clarify its significance in organization.